

## Our HSE Policy Statement

Omexom UK and Rol recognise their responsibility for establishing and maintaining a safe working environment for all employees and stakeholders. Health and Safety is an integral part of all Omexom UK and Rol operations and the responsibility of everyone in the company. We are committed to achieving the highest standards of health, safety and welfare, eliminating or minimising risks to employees, customers, the public and the environment.

We are committed to respect and uphold our values of Trust & Empowerment, Innovation & Entrepreneurship, Team Spirit & Generosity and Integrity & Responsibility.

### We commit to:

- ▶ Provide safe and healthy working conditions to prevent work related ill health
- ▶ Identifying and managing hazards to eliminate and mitigate risk
- ▶ Preventing injury, ill health, pollution and damage from our activities
- ▶ Taking all reasonable steps to protect the environment and minimize our impact
- ▶ Striving to continually improve our health, safety and environmental management system by improving our health, safety and environmental performance.



Simon Innis

**Omexom Managing Director**

### We aim to achieve this by:

- ▶ Providing HSE leadership, ensuring that management responsibilities are clearly assigned
- ▶ Upholding a positive HSE culture that encourages continuous improvement and promotes our employees wellbeing
- ▶ Empowering our employees to speak out about perceived HSE shortfalls and stop to work if they don't feel safe
- ▶ Providing an effective and efficient HSE management system
- ▶ Training our employees to ensure they can carry out their work in a safe manner
- ▶ Investigating our incidents to ensure lessons are learnt to prevent reoccurrence
- ▶ Engaging with our employees to ensure effective and continuous HSE communication and consultation
- ▶ Ensuring compliance with legal, industry and other stakeholder requirements
- ▶ Supporting our suppliers and other stakeholders to ensure we can meet our HSE objectives

*This policy will be reviewed annually or where significant changes impact the business.*



Team Spirit & Generosity



Trust & Empowerment



Integrity & Responsibility



Innovation & Entrepreneurship